



# STAREX UNIVERSITY, GURUGRAM

(Established by Haryana Private Universities (Second Amendment) Act No.20 of 2016)

(Recognized by UGC U/sec. 2(f) of the UGC Act, 1956)

(Empowered to Award degrees U/sec. 22 of the UGC Act, 1956)

## ANTI RAGGING POLICY



## STAREX UNIVERSITY

Binola, Gurugram

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## **PREAMBLE**

This policy encourages socialization of students to the academic environment of the University, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of Socio academic integration. Ragging is a criminal offence and lowers the standards of education.

The "**Anti-Ragging Policy**" adopted by the Starex University, Gurugram takes care of preventive, procedural and punitive aspects of ragging based on the guidelines i.e. "**Curbing the Menace of Ragging in Higher Education Institutions, 2009**" issued by the University Grants Commission, Ministry of HRD (Govt. of India), New Delhi.

## **The requisite mandatory action for curbing the menace of ragging in all Higher Educational Institutions in India:**

- ❖ Strengthen and augment anti-ragging mechanism by way of adequate publicity through various mediums
- ❖ Constitution of Anti-Ragging committee and Anti-Ragging squad
- ❖ Establish Anti-Ragging Cell
- ❖ Install CCTV cameras at vital points
- ❖ Organize anti-ragging interaction, workshops and seminars for the freshers and the senior students
- ❖ After the commencement of the academic year organised professional counselling of the students
- ❖ Ensure identification of trouble triggers and take appropriate action



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- ❖ Mention of Anti-Ragging warnings in the institution's E-prospectus and E-information booklets/ brochures
- ❖ Conduct surprise inspections of hostels, students, accommodation, canteens, rest cum recreational rooms, toilets, bus stands, and all other strategic locations
- ❖ Undertake all other measures that would augur well in preventing/ quelling ragging and any uncalled-for behaviour and the incident.

## **Website with nodal officers' complete details**

Universities have to display the email address and contact number of the Nodal Officer of the Anti-Ragging Committee of their university/ college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities, etc.

## **Admission Form**

Universities and colleges are requested to insert a mandatory column in their university admission form as per the given format:

*Anti-Ragging Undertaking Reference no:*

## **OBJECTIVE**



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The **"Anti-Ragging Policy"** adopted by the University therefore is **aimed** at:

1. Creation, Development and nurturing a conducive, socio-academic environment within the student population.
2. Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the University are welcome and provided support, rather than being harassed and intimidated.
3. Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
4. Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.

## **POLICY STATEMENT**

Starex University, Gurugram is firmly committed to providing a safe, secure, and respectful environment for all students. Ragging in any form is strictly prohibited within the campus, including academic, residential, sports, and transport facilities, and in any activity associated with the University.

This University upholds a zero-tolerance approach to ragging and is dedicated to eliminating any practice or behavior that may constitute ragging, harassment, intimidation, or abuse—whether physical, mental, verbal, or emotional.

We recognize our responsibility to protect the dignity, privacy, and well-being of every student and ensure a conducive atmosphere for learning and personal



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growth. Any student found guilty of ragging or abetting ragging shall face strict disciplinary action in accordance with the **UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009**, as amended from time to time, which may include suspension, expulsion, or filing of a criminal complaint.

All students, faculty, and staff share collective responsibility for preventing and reporting incidents of ragging. Awareness programs, orientation sessions, and confidential complaint mechanisms are in place to sensitize stakeholders and address grievances promptly.

By enforcing this Anti-Ragging Policy, the University strives to nurture a culture of mutual respect, inclusivity, and safety—ensuring that no student is subjected to any form of humiliation or harassment.

## **RESPONSIBILITIES UNDER THE ANTI RAGGING POLICY**

To effectively implement the Anti-Ragging Policy, the following responsibilities are assigned to various stakeholders of the University:

### **1. University Authorities**

- Constitute the Anti-Ragging Committee and Anti-Ragging Squad as per UGC Regulations.
- Publicize the Anti-Ragging Policy widely through prospectuses, websites, notice boards, and induction programs.



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- Ensure display of anti-ragging posters at prominent places within the campus and hostels.
- Establish a confidential mechanism for receiving and addressing complaints of ragging.
- Report all incidents of ragging to appropriate authorities, including the local police and regulatory bodies.
- Take immediate disciplinary action against students found guilty of ragging.

## **2. Anti-Ragging Committee**

- Monitor and oversee the overall implementation of the Anti-Ragging Policy.
- Conduct regular meetings to review preventive measures, complaints received, and actions taken.
- Recommend and supervise disciplinary actions against students involved in ragging.

## **3. Anti-Ragging Squad**

- Conduct surprise inspections in hostels, canteens, playgrounds, classrooms, and other areas prone to ragging.
- Maintain vigilance to prevent incidents of ragging, especially during the initial months of a new academic session.
- Act immediately to inquire into and report any complaints or incidents to the Anti-Ragging Committee.



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## 4. Faculty & Staff

- Create awareness among students regarding the harmful effects of ragging.
- Guide and mentor junior students to feel welcome and secure.
- Report any suspected incidents of ragging to the Anti-Ragging Committee or authorities without delay.

## 5. Students

- Refrain from any activity that may be construed as ragging.
- Treat peers with dignity and respect, irrespective of caste, creed, gender, or background.
- Report incidents of ragging either as a victim or a witness to the designated authorities immediately.

## 6. Parents/Guardians

- Educate their wards about the seriousness of the Anti-Ragging Policy.
- Cooperate with University authorities in case of inquiries or disciplinary action.

## **DEFINITIONS**

For the purpose of this policy

1. **"University"** means Starex University, Gurugram, Haryana.
2. **"Student"** includes any person who is enrolled for any course and includes an undergraduate or postgraduate student, a Research Scholar.



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3. **“Hostel”** - includes the place/(s) where freshers are accommodated through institutional arrangements

#### 4. **“Ragging”**

i) Any disorderly conduct, whether by words spoken or written or by an act, which has the effect of teasing or handling with rudeness any other students, rowdy or in-disciplined activities, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the student to do any act or perform something, which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment, so as to adversely affect the physique or psyche of a fresher or a junior student. Until otherwise specified, elaborated or additions made, the following will be included in acts of "ragging"

- a) Any act that prevents disrupts or disturbs the regular academic activity of a student, is included as academic aspects of ragging.
- b) Exploiting services of junior students for completing academic tasks assigned to an individual or a group of seniors.
- c) Any act of financial extorting or forceful expenditure burden put on junior student/ (s) by senior /(s).
- d) Any act of physical abuse, including all varieties, sexual, homo-sexual assault, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.



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- ii) Ragging has several aspects with among others psychological, social, political, economic, culture and academic dimensions. The Psychological aspects of ragging are seen to cause permanent damage to the victim personality. Such treatment of young and impressionable minds could result in causing them emotional pain or shock and damaging their personalities beyond repair in the formative years of their lives.
- a) Any act or abuse by spoken words, emails, snail-mails, public insult or alike should be considered within the physiological aspects of ragging.
  - b) This also means taking wrong or unhealthy pleasure, feeling thrilled in a cruel way, or even quietly enjoying when others are in pain or discomfort.
  - c) Any act that affects the mental health and self confidence of students can be described in terms of the psychological aspects of ragging.

## **COMPOSITION OF ANTI RAGGING COMMITTEE & ANTI RAGGING SQUAD**

### **A) The Anti-Ragging Committee: -**

The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging



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activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

## **B) The Anti Ragging Squad: -**

The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.



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## **PREVENTIVE ASPECTS OF RAGGING**

### **A. Systemized Efforts for Socio-Academic Integration Of New Entrants.**

#### **1. Systemized Efforts for Socio-Academic Integration of New Entrants:**

Heads of all Schools of the University, during their address/discussions to/with parents/guardians, admission aspirants/fresh entrants students at the time of counseling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing the **"Anti Ragging Policy"** of the University. The efforts during such meets be directed towards achieving socio-academic integration of new entrants with the specific merit oriented environment of mutuality and trust of the University.

#### **2. New batch inaugurals:**

Each School may organize, in a befitting manner, inaugurals of new batches, towards progressive socialization efforts. Head of the Schools and faculty members, during such inaugurals may provide to the students, the guidelines on behavioral norms.



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### 3. **Professional Counseling:**

Professional Counselors attached to the Schools/University should provide counseling to fresher in order to prepare them for the socio-academic life ahead particularly for adjusting to life in hostels.

### 4. **Migration Certificates, Character Certificates, School Leaving Certificates**

- i) Migration / School leaving certificates and character certificates, issued by the previous institution/university to the admission aspirants should be carefully checked for any entry relating to the student's involvement in ragging activities at the time of registration for admission.
- ii) Migration certificate issued by the School/University to the students should have an entry apart from general conduct and behavior, whether student had participated in and in particular was punished for "ragging".

## B. **Wide dissemination of Anti-Ragging Policy**

### 1. **Admission Advertisements**

All admissions related advertisements of the University should indicate that "ragging is banned in the University".



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## 2. Prospectus and Admission forms

- a) The prospectus must clearly state that **"ragging is strictly banned in the University and can lead to severe punishment, including expulsion"**. It should provide a brief summary of the University's Anti-Ragging Policy, the types of punishments for such acts, and details of ragging cases and punishments awarded in the previous academic year.
- b) All forms for admission to any course of the University to any of the constituents should contain a specific declaration to be signed by the student seeking admission. The form, in which such a declaration has not been signed, should summarily be rejected and relevant format is as below:

### **Declaration by Candidates**

I certify that I have gone through the '**Anti Ragging Policy**' of Starex University, Gurugram ([www.starexuniversity.com](http://www.starexuniversity.com)), and I agree to sign the declaration regarding the '**Anti Ragging**' and also submit the same countersigned by my parents/guardians at the time of admission.

- c) The candidates accepting the offer of the admission have to sign the Anti-Ragging Affidavit by the student and the undertaking by the Parent/Guardian and the same is available on the portal of Anti-Ragging.



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## **Undertaking from existing students and their parents / guardians**

To ensure undertaking, as indicated above from the students and their parents/guardians, already studying in any constituents of the University, such an undertaking should be obtained, before commencement of the next academic session/education year, failing which registration should be denied.

## **Printed leaflets for new entrants**

In order to promote and raise confidence and to address natural anxiety among freshers, each new entrant at the time of registration, should be provided a printed leaflet indicating do's and don'ts to prevent them from any likely incident of ragging which should also include a brief on the "Anti-Ragging Policy", of the University. Such leaflet should also contain names, addresses and contact numbers of such persons, to whom, and when, students need to turn for information, help and guidance relating to ragging.

## **Erection of Hoardings/Bill Boards/Banners**

The constituents of the University should erect suitable hoardings/bill boards/ banners in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of "ragging".



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## **MONITORING ASPECTS OF RAGGING**

### **A. Anti-Ragging Surveys**

Anonymous random surveys, across first year students be carried out every fortnight, during first three months, at all the constituents of the University, to verify and check, whether the campus is indeed free from 'ragging'.

### **B. Monitoring Cell at the University Level**

A monitoring cell should be constituted at University level, directly functioning under the 'Registrar' to coordinate with the constituents of the University. The cell should call for reports from the Heads of the constituents in regards to the activities of the 'Anti-Ragging Committees', 'Anti-Ragging Squads', 'Mentoring Cells' and the compliance with instructions on various ragging preventive measures, incidents and the manner in which the same are dealt with. This cell should also keep itself abreast of the decisions of the district/ state level 'Anti-Ragging committees' or 'Monitoring cells'.

## **PROCEDURAL AND PUNITIVE ASPECTS OF "RAGGING"**

### **B. Procedural Aspects (Role of Anti-Ragging Squad)**

1. **Vigilance & Prevention** – The Squad actively monitors hostels, classrooms, canteens, and other sensitive areas to prevent ragging.
2. **Complaint Mechanism** – Any student can lodge a complaint (written/verbal/online/helpline). The Squad must take immediate cognizance.



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3. **Preliminary Inquiry** – On receiving a complaint, the Squad conducts a fact-finding inquiry by recording statements of the victim, witnesses, and accused.
4. **Reporting** – Findings are submitted to the **Anti-Ragging Committee** for further action. Serious cases are reported to University Authorities and, if required, to the Police as per law.
5. **Confidentiality** – The identity of the complainant is kept confidential to ensure safety and encourage reporting.

## B. Punitive Aspects (Possible Actions if Found Guilty)

Depending on the gravity of the offence, the following punishments may be imposed:

1. Suspension from attending classes and academic privileges
2. Withholding/ withdrawing scholarship/ fellowship and other benefits
3. Debarring from appearing in any test/ examination or other evaluation process
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
6. Suspension/ expulsion from the hostel
7. Cancellation of admission
8. Rustication from the institution for period ranging from 1<sup>st</sup> to 4<sup>th</sup> semesters



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9. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
10. Fine ranging between Rupees 25,000/- and Rupees 1 Lac.
11. Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment.

## **KEEPING & REPORTING**

- The University will maintain proper records of all anti-ragging complaints, inquiries, and actions taken for at least 02 years.
- Anti-Ragging Compliance Report will be sent to the UGC as and when required.
- If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:
  - a) Delisting the institution from section 2(f) or 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
  - b) Withholding any grants allocated to it
  - c) Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/ Regulatory body concerned



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- d) Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- e) Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging. 8.4.6 Collaborating with one another to work out other possible deterrents.

## **SAVING AND REPEAL CLAUSE**

Vice Chancellor of the University will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. He/she will also have powers to exercise his/her discretion with respect to any or all of the clauses of this policy.

## **CONCLUSION**

This Anti-Ragging Policy reflects the University firm commitment to maintaining a ragging-free environment on campus. By clearly defining unacceptable behaviour, outlining preventive measures, and prescribing strict disciplinary action, the policy ensures the safety, dignity, and well-being of every student. The University pledges to enforce this policy in letter and spirit, thereby fostering a culture of respect, inclusiveness, and zero tolerance towards ragging.